

# Vistry Group

## Peel Hall Warrington

### Social Value



- Apprentices
- Local labour force
- Unemployed persons
- Supporting young persons into work
- Training academy
- Work placements
- Community engagement
- Volunteering
- Donations

Table 1 - Social Value Financial Evaluation Worksheet

| Theme                                                               | Outcomes                                                                                                                                                                                                                          | TOMs Ref | Measures                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Units                                           | SOCIAL VALUE PROXY | COMMITMENT                                         | Per unit value contribution PROCUREMENT |
|---------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|--------------------|----------------------------------------------------|-----------------------------------------|
|                                                                     |                                                                                                                                                                                                                                   |          |                                                                                                                                                                                                                                                                                                                                                                                                                                                            | How it should be measured                       | Value per unit     | Commitment made by bidder as part of the contract. | Total Social Value                      |
| Jobs: Promote Local Skills and Employment                           | No. of local people (FTE) employed on contract for one year or the whole duration of the contract, whichever is shorter.                                                                                                          | NT01     | The full time annual equivalent (FTE) number of people employed on the contract residing in the local area whose employment contract duration is at least one year, unless the overall duration of the contract is less (in which case it is at least the overall duration of the contract). Local area is defined as Warrington in the first instance.                                                                                                    | no. people FTE                                  | £30,891.00         | 16                                                 | £494,256.00                             |
| Jobs: Promote Local Skills and Employment                           | % of local people employed on contract (FTE)                                                                                                                                                                                      | NT02     | This is the percentage of people employed on the contract that reside within the local area over the overall number of people employed on the contract. Please refer to the definition of local area provided above for NT1                                                                                                                                                                                                                                | %                                               | £0.00              | 10%                                                |                                         |
| Jobs: Promote Local Skills and Employment                           | No. of employees (FTE) taken on who are long term unemployed/unemployed for a year or longer                                                                                                                                      | NT03     | The number of full time annual equivalent (FTE) employees taken on as a result of the contract that had been claiming Jobseeker's Allowance (JSA) benefits for at least the 12 months preceding the start of the employment contract.                                                                                                                                                                                                                      | no. people FTE                                  | £20,430.00         | 5                                                  | £102,150.00                             |
| Jobs: Promote Local Skills and Employment                           | No. of employees (FTE) taken on who are not in employment, education, or training (NEETs)                                                                                                                                         | NT04     | The full time annual equivalent (FTE) number of 16-24-year-old employees taken on as a result of the contract that had been not in employment, education, or training (NEET) before the start of the employment contract. See the following link for a list of categories included: <a href="#">https://www.gov.uk/guidance/young-persons-not-in-employment-education-or-training-neets</a>                                                                | no. people FTE                                  | £14,741.00         | 8                                                  | £117,928.00                             |
| Jobs: Promote Local Skills and Employment                           | Number of full-time equivalent (FTE) local people (within 10 miles of site) employed on contract for one year or the duration of the contract, whichever is shorter.                                                              | NT04a    | The number of local people (living within 10 miles of the site) employed in Full-Time Equivalent (FTE) roles specifically for the contract, for one year or the duration of the contract, whichever is shorter.                                                                                                                                                                                                                                            | no. people FTE                                  | £15,382.90         | 8                                                  | £123,063.23                             |
| Jobs: Promote Local Skills and Employment                           | No. of jobs (FTE) created for people with disabilities                                                                                                                                                                            | NT06     | The full time annual equivalent (FTE) number of employees taken on that are disabled. A disabled person is defined as someone with a physical or mental impairment that has a 'substantial' and 'long-term' effect on their ability to do normal daily activities (Equality Act 2010). For guidance about employing disabled people and support programmes for employers please see: <a href="#">https://www.gov.uk/guidance/employing-disabled-people</a> | no. people FTE                                  | £16,377.00         | 2                                                  | £32,754.00                              |
| Jobs: Promote Local Skills and Employment                           | No. of hours dedicated to supporting unemployed people into work by providing career mentoring, including mock interviews, CV advice, and careers guidance (over 24 x a)                                                          | NT07     | This is the number of staff hours dedicated to one to one or group employment support. Should not be double counted with NT11.                                                                                                                                                                                                                                                                                                                             | No. hrs (total session duration) /No. attendees | £105.50            | 200                                                | £21,100.00                              |
| Jobs: Promote Local Skills and Employment                           | Local schools and college visits e.g. delivering careers talks, curriculum support, literacy support, safety talks (No. hours, includes preparation time)                                                                         | NT08     | This is the number of staff hours dedicated to the preparation and delivery of curriculum related activities including: literacy support, career talks, safety talks, etc. Should not be double counted with NT11 and NT29.                                                                                                                                                                                                                                | No. hrs (total session duration) /No. attendees | £16.36             | 4500                                               | £73,620.00                              |
| Jobs: Promote Local Skills and Employment                           | No. of training opportunities on contracts (BTEC, City & Guilds, NVQ, HNC) that have either been completed during the year, or that will be supported by the organisation to completion in the following years - Level 2,3, or 4+ | NT09     | Only training opportunities supported to completion should be counted. Should not be double counted with NT10.                                                                                                                                                                                                                                                                                                                                             | no. weeks                                       | £317.82            | 96                                                 | £30,510.90                              |
| Jobs: Promote Local Skills and Employment                           | No. of apprenticeships on the contract that have either been completed during the year, or that will be supported by the organisation to completion in the following years - Level 2,3, or 4+                                     | NT10     | Only apprenticeships supported to completion should be counted - Should not be double counted with NT9.                                                                                                                                                                                                                                                                                                                                                    | no. weeks                                       | £251.79            | 920                                                | £231,647.33                             |
| Jobs: Promote Local Skills and Employment                           | No. of hours dedicated to support young people into work (e.g. CV advice, mock interviews, careers guidance) (under 24 y.o)                                                                                                       | NT11     | This is the number of staff hours dedicated to one to one or group employment support specifically for people under 24 y.o. Should not be double counted with NT7                                                                                                                                                                                                                                                                                          | No. hrs (total session duration) /No. attendees | £105.50            | 800                                                | £84,400.00                              |
| Jobs: Promote Local Skills and Employment                           | No. of weeks spent on meaningful work placements or pre-employment placements (under 24 y.o)                                                                                                                                      | NT12     | Work placements indicate a temporary work experience within a company, including e.g. working on junior-level tasks for the purpose of gaining experience and insight into the industry, or a more skilled specific graduation position. Only work placements of duration of 1 to 6 weeks (typically unpaid) should be registered here. Should not be double counted with NT13.                                                                            | no. weeks                                       | £194.50            | 480                                                | £93,339.20                              |
| Growth: Supporting Regional Business                                | Demonstrate commitment to work practices that improve staff wellbeing, recognise mental health issues, and reduce absenteeism due to ill health. Identify time dedicated for wellbeing courses                                    | NT20     | This is staff formally set aside from work as part of a programme. It can include workplace wellbeing initiatives (e.g. yoga and meditation courses, counselling support offered to staff through time of organisational uncertainty, stress management courses, etc.) but also wellbeing initiatives beyond the workplace (couples counselling, post-trauma support, etc.) Should not be double counted with NT21                                         | No. employees provided access                   | £13.20             | 200                                                | £2,656.00                               |
| Growth: Supporting Growth of Regional Business                      | Percentage of procurement contracts that includes commitments to ethical procurement, including to verify anti-slavery and other relevant requirements                                                                            | NT22     | Percentage of contracts with the supply chain that includes requirements to ensure that supply chains are free from slavery and to encourage effective transparency reporting. Should not be double counted with NT23 and NT35.                                                                                                                                                                                                                            | %                                               | 100%               | 100                                                | £100.00                                 |
| Social: Healthier, Safer and more Resilient Communities             | Contributions to local community projects (£ & materials)                                                                                                                                                                         | NT28     | This could be a cash donation or the equivalent value of in-kind contributions - e.g. donating a van to a community organisation - that have been made for a specific community project. Should not be double counted with NT24, NT26, NT29, NT36, NT37                                                                                                                                                                                                    | £ value                                         | £1.00              | 8000                                               | £8,000.00                               |
| Social: Healthier, Safer and more Resilient Communities             | No hours volunteering time provided to support local community projects                                                                                                                                                           | NT29     | Please refer to the definition of the local area specified for NT1. Volunteering is defined by the International Labour Organisation (2001) as 'unpaid noncompulsory work' that is, time individuals give without pay to activities performed either through an organisation or directly for others outside of the household'. Should not be double counted with NT8, NT17, NT24, NT25, NT26, NT27, NT34.                                                  | no. staff volunteering hours                    | £16.36             | 800                                                | £13,088.00                              |
| Social: Healthier, Safer and more Resilient Communities (Note Only) | Support provided to help local community set up their own Community Charter or Stakeholder Plan                                                                                                                                   | NT30     | Please refer to the definition of the local area specified for NT1. A Community Charter is a document designed by the community that identifies needs and opportunities, and direct businesses that can help towards specific deliverables. Should not be double counted with NT15, NT28, NT29.                                                                                                                                                            |                                                 |                    |                                                    |                                         |
|                                                                     |                                                                                                                                                                                                                                   |          |                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                 |                    | Totals                                             | £1,457,036.66                           |

# Summary of Social Value works to date

- Boot Camps – a skills bootcamp was run from Warrington Vale College from April – July 2025 focusing on skills, H&S & CSCS card training and assessment. 2 of the cohort were then offered an apprenticeship with PAS and are now working on Peel Hall.
- Apprentices – PAS partnered with Warrington Vale College to launch an apprenticeship programme for 13 delegates to begin an 18-month course to obtain a Level 2 Groundworks Apprenticeship.
- Volunteer Days – Vistry & Torus employees volunteered over 3 days at Greenwood Community Centre, completing painting works to railings & doors whilst other groups improved the garden areas and fences.
- Community Rocks – Vistry donated 3ton of large rocks for a project which will see the community designing and painting rocks in community centres, schools and groups in the area.
- Vistry Works Vacancies – Torus are in discussions with Vistry Works over placing out of work tenants into positions within the factory. 3 residents have been interviewed with 1 offered a job.



# Skills Academy

- Complete Skills Solutions & Warrington & Vale College appointed to deliver groundworks & superstructure training in the first instance. The first course to be launched October 2025 (classroom based) before the on site & practical aspects begin in early 2026 in conjunction with the launch of the Academy.
- Site preparation works to begin in Q4 2025 with cabin deliveries in Jan 2026.
- Conversations ongoing with supply chain regarding contributions to the academy.
- We will look to expand the number of providers and courses offered throughout 2026 and beyond.

